

Pierce School Improvement Plan Executive Summary

Collaboration among teachers, parents, curriculum coordinators and administration is the central feature of the action steps to address each goal under the strategic area of focus. Each action relies on the participants of each group working together. The overall plan was a result of surveying our teachers, parents and students. From this data, the Pierce School Council developed our goals. Below is an outline of our action plans as they tie into the district's strategic goals.

Special thanks to Pierce School Council members who served on the council for the 08-09 school year. A list of the members is on the full plan on the district's website. Look for more details about this year's council in the coming weeks.

Strategic Area of Focus: Academic Excellence through Content, Pedagogy and Relationships

Action(s):

- Create a study team with K-5 classroom teachers and math specialists to further identify the needs for sustaining the successful year 1 implementation of the *ThinkMath!* program
- Examine the implementation of the revised 2009 grades 7-8 Brookline Learning Expectations (BLEs) and determine how they build upon the K-6 math BLEs with a specific focus on the articulation of Algebra across the grades (K-8)
- Focus on our "Unified Adult Voice " by providing opportunities for parents to network within and across grades and with faculty and staff to support student development

Strategic Area of Focus: Educational Equity for All

Actions:

- Strengthen and expand the Child Study Team (CST) to provide timely and effective support to teachers, students and parents in order to offer alternative strategies to support struggling students using the district's curriculum accommodation plan (DCAP)
- Incorporate learning from the Pierce Mentoring program to better understand possible obstacles and solutions to achievement for students of color
- Include an equity goal in all faculty evaluations and review participation of all staff in programs that address issues of equity

Strategic Area of Focus: Thriving in a Complex Global Society Action:

- Form a technology inquiry group and expand the number of teachers who have websites

Strategic Area of Focus: Continuous Improvement Using Data

Action:

- Use the Data Team and other groups to inform the community of needs